

Role: Supply Chain Senior Strategy Manager
Area: Business Services
Sub-Area: Supply Chain
Location: Cork/Dublin
Duration: Permanent
Salary: Grade B2 (€94,242 - €141,362) *

Ref: 71BS23

Uisce Éireann is Ireland's national regulated water utility and is responsible for providing water and wastewater services throughout Ireland. Our mission is to ensure all of our customers receive a clean, safe and reliable supply of drinking water and have their wastewater collected and safely returned to the environment. We will protect the health and well-being of the people of Ireland, protect the environment in all our activities and support Ireland's social and economic growth through appropriate investment in water services.

The Role:

The Supply Chain team in Uisce Éireann manages the end to end strategic procurement process through Supply Chain Strategy Management, Supply Chain Tender Delivery, and Supply Chain Value and Performance.

The Supply Chain Senior Strategy Manager provides leadership to the Strategy Management team and is ultimately accountable for leading the development of Procurement and Contract strategies through market engagement, stakeholder management and benchmarking with peer organisations.

Reporting to the Head of Supply Chain, the main responsibility of the role will be to oversee the generation and execution of the Procurement & Contracting Strategy Plans covering all Uisce Éireann's spend and the development of ongoing plans for enhancing relationships with Uisce Éireann's strategic suppliers.

Main Duties and Responsibilities:

- Develop and implement a strategy and vision for the Supply Chain Strategy Management team by working with Supply Chain colleagues and other stakeholders as appropriate.
- Develop and drive contract and procurement strategies to support the tendering and procurement processes for Uisce Éireann, identifying risks and opportunities at a strategic level.
- Ensure proper engagement and collaboration between Strategy Management team and business stakeholders to ensure business area goals, standards, policies are procedures are being achieved.
- Challenge and migrate the business to adopt a long-term planning approach to sourcing.
- Develop and drive initiatives within Supply Chain to support innovation and sustainability targets of Uisce Éireann.
- Lead the team to achieve the best value for money, level of service and quality standards when dealing with vendors and suppliers.
- Oversee the management of identified critical commercial, contractual, operational, financial, reputational, ethical and supply chain risks to minimise negative impacts on organisational objectives while encouraging opportunity and innovation.
- Lead the research and analysis of market trends and best practice to ensure sourcing and procurement strategies and approaches are current, risks are identified, and governance frameworks are effective, and insight is gained through the analysis of costs, benefits and supply markets.
- Drive organisational change across the Supply Chain Strategy management team by sourcing and retaining key Strategy management staff and developing training programmes to ensure maintenance of skill base.
- Manage business stakeholders (internal & external), participate in relevant meetings and build a culture that encourages strong working relationships with Supply Chain customers (within Business Services, Business Areas, HSQE, Supply Chain Legal, Supply Chain Transaction Services, and other organisations and suppliers).
- Manage operational performance of the Supply Chain Strategy Management team, ensuring strategic sourcing and other activities are run in a compliant and efficient manner.
- Facilitate discussions with the Head of Supply Chain and Supply Chain Strategy Management team that lead to agreement of the supply chain related financial targets and non-financial benefits.
- Drive relationship between Tender Delivery Team, the Value Performance Teams and the Strategy team to ensure an effective and efficient procurement service is delivered to the stakeholders.
- Assess and approve proposed sourcing strategies to ensure that the Uisce Éireann methodology has been followed and value adding opportunities have been identified.
- Ensure that metrics and KPIs for key supplier performance measurement are appropriate.
- Leverage relationship with suppliers to ensure appropriate level of engagement and support the development of long-term supplier action plans.
- Drive Innovation opportunities across the Supply Chain to support Uisce Éireann Strategy.
- Support the development and implementation of a Contract Support Strategy
- Support the development and implementation of Supply Chains Sustainable Procurement Strategy

- Support Business areas with ongoing management of contracts, reviewing contract variations and supplier exit plans for key suppliers through the appropriate governance framework.
- Support development of Supply Chain policy by providing feedback to the Head of Supply Chain and ensuring Category Management teams adhere to the policy.
- Support Supply Chain performance measurement by ensuring metrics and scorecards are understood by the organisation and input is fed back to the Supply Chain Operations team.
- Lead and manage the Supply Chain Strategic Management teams, identifying and resolving potential resource constraints.
- Other duties as required from time to time.

Knowledge, Skills and Experience:

- Demonstrable 10 years plus experience of end- to- end public procurement/strategic sourcing, category management, contract management, and supplier relationship management.
- Relevant third level qualification and or accreditation is desirable
- Demonstratable experience in leading the development of Procurement and Contract strategies through market engagement, stakeholder management and benchmarking with peer organisations.
- Excellent leadership and people skills required, and a demonstrable ability to attract and develop a high performing committed team.
- You will have significant leadership and change & transformation experience ideally in a similar utility, regulated industry or multi stakeholder environment
- Able to work to deadlines and adapt to changing conditions and ambiguity generating effective and pragmatic solutions to new situations and problems as they are presented.
- Can quickly establish credibility and respect and build strong working relationships.
- Stakeholder Management and the ability to interact and influence effectively at all levels, both internally and externally
- Excellent communicator with the capability to handle complex and difficult situations with thought and confidence
- Strong negotiation skills with win/win mindset
- Financially and commercially astute
- Experience of supporting policies, systems and controls and driving the implementation of progressive policies.

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: careers@water.ie.

The closing date for receipt of applications for this vacancy is **7th June 2023**. Please note that applications submitted after this closing date will not be accepted.

**Please be advised that if successful you will be placed on the salary range based on your skills and experience. Please note the Market reference point (midpoint) of the range is generally the upper end of the offer where someone is deemed to be fully competent to take on the duties of the role, and leaves room for the employee to progress through the pay range as their experience develops further.*

Uisce Éireann is an equal opportunities employer.

*We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called **ibelong** to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability*