

Role: Internal Audit Manager
Area: Chief Finance Office
Sub-Area: Internal Audit
Location: Nationwide
Duration: Permanent
Salary: Competitive
Ref: 044CFO22



Irish Water is Ireland's national regulated water utility and is responsible for providing water and wastewater services throughout Ireland. Our mission is to ensure all of our customers receive a clean, safe and reliable supply of drinking water and have their wastewater collected and safely returned to the environment. We will protect the health and well-being of the people of Ireland, protect the environment in all our activities and support Ireland's social and economic growth through appropriate investment in water services.

The Role:

The Internal Audit function assists the Board and management in achieving corporate goals by providing an independent, professional and objective assessment of the quality of internal controls within the Irish Water. The Internal Audit function brings a systematic and disciplined approach to evaluating and improving the effectiveness of corporate governance, risk management process and internal controls.

Reporting to the Head of Internal Audit the Internal Audit Manager will be responsible for implementing the audit plan across the business.

Main Duties and Responsibilities:

- Manage the implementation of an Internal Audit plan for Irish Water, coordinating and aligning with the organisation's other compliance and assurance activities
- Assist in determining, driving and managing the planning, and implementation of the internal audit programme for Irish Water. This person will also act as the knowledge centre for technical and corporate governance matters
- Responsible for the continued development of the Internal Audit function in Irish Water and be capable of improving the effectiveness of control and governance functions within the organisation
- Manage the progress of fieldwork and report drafting by various outsourced providers, maintaining consistency and standards of output
- Support the Head of Internal Audit in providing assurance to the Board and provide strong leadership to the audit team and its partners in Irish Water, ensuring the organisation is at the forefront of best practice and international standards
- While we are happy to consider candidates who can work on a hybrid basis from our office across the Republic of Ireland, it is anticipated that the successful candidate will require regular attendance in Dublin
- Other duties as required from time to time

Knowledge, Skills and Experience:

- A relevant professional qualification with at least seven years' experience and at least four years' at a senior management level in an auditing, risk, financial, technology or operational role
- Experience in the application of best practice in Corporate Governance, Risk Management and internal control evaluation and testing
- Extensive understanding of the relevant regulatory environment and current regulatory issues
- Operating in a utility company or in a regulated industry would be an advantage
- Previous experience with initiating and maintaining strategic relationships both internally and externally, using strong influencing skills to achieve business goals
- Provide coaching in the development of the technical skills and abilities in others
- Excellent analytical and problem solving skills, coupled with the ability to generate innovative technical solutions as required
- A good understanding of business operations and the commercial viability and impact of technical / professional decisions on the performance of the organisation
- Driver of high standards for individual, team and organisational accomplishment and delivering desired results
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others
- Excellent personal communication, leadership, reporting writing and organisational skills

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
careers@water.ie.

The closing date for receipt of applications for this vacancy is the **6th July 2022**.
Please note that applications submitted after this closing date will not be accepted.

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.

Irish Water is an equal opportunities employer.