

Role: Finance Operations Manager

Area: CFO

Sub-area: Revenue and Finance Operations

Location: Dublin/Cork

Duration: Permanent

Salary: B2 (€94,242 - €141,362) *

Ref: 70CFO23



Uisce Éireann is Ireland's national regulated water utility and is responsible for providing water and wastewater services throughout Ireland. Our mission is to ensure all of our customers receive a clean, safe and reliable supply of drinking water and have their wastewater collected and safely returned to the environment. We will protect the health and well-being of the people of Ireland, protect the environment in all our activities and support Ireland's social and economic growth through appropriate investment in water services.

The Role:

The Revenue and Finance Operations area is responsible for the effective and successful delivery of all Business Performance, Revenue, Accounting & Project Reporting activities and the delivery of all reporting and accounting processes and activities. This area is also responsible for tax compliance, strategy & planning to minimise taxation exposure.

The Finance Operations Manager is responsible for the supervision and management of all accounting and financial activities relating to the development, implementation, reporting and close out of Uisce Éireann's Enduring and Operational opex and capex projects.

Reporting into the Head of Revenue and Finance operations, the Finance Operations Manager will also have responsibility for completing full project month end close and fixed asset reporting. In addition, all monthly and quarterly business performance reporting for the business will be generated by the Reporting & Accounting Team.

Main Duties and Responsibilities:

- Oversee project accountants and oversee all general ledger, project accounting and fixed asset activities in compliance with internal policies, procedures, regulations, and accounting principles
- Collaborate with the finance BP team to deliver accounting and project costing activity and to streamline process efficiently and effectively across the business
- Manage the completion of month-end activities in conjunction with the business including resolving any issues before close, perform reconciliations & manage any allocations
- Manage the preparation of monthly management accounts and project reporting for all management activities in conjunction with the business
- Ensure a close working relationship is maintained across the team and between the various leads to enable a cohesive and collaborative month end close
- Manage the implementation of and on-going monitoring of an effective compliance environment
- Keeping up to date with legislation and leading Accountancy and Tax practice
- Collaborate with the Business Partners and the Business Planning & Forecasting team to coordinate the timely preparation of forecasts

- Oversee the development of monthly cash flow forecasting for all projects and drive the preparation of all monthly project invoices in a timely manner
- Provide input to the governance for the Regulatory Price Control process for Uisce Éireann and support the lookback and forecast of Revenue Control in conjunction with the finance areas and finance Operations
- Manage the maintenance of the RAB in conjunction with the business units
- Manage the preparation of the reconciliation of the RAB to the Fixed Asset Register
- Manage the provision of information and discussions with the external auditors, working with the external auditors to ensure a clean audit is achieved annually
- Support the business in areas such as capital and operational benchmarking
- Manage the relationship with the Business Partners to ensure that costs, including labour are capitalised in line with IFRS and all assets are commissioned in the correct licensed entity in a timely manner
- Maintain up-to-date working knowledge of various government regulations applicable to project grants work with procurement and contract strategy to ensure costs are recoverable
- Support the Business Partners in collating information on opex and capex costs for commercial contracts to ensure that return is maximised, and costs are appropriately recorded
- Manage the preparation of all financial project reports for any grants and contracts on a timely basis
- Manage the preparation of all business performance reporting required by Uisce Éireann
- Work with the business partners to ensure that business performance reporting reflects the business needs
- Provide direction and support to direct reports in shaping and implementing efficient and effective finance operations through process standardisation, system development and adoption of best practice
- Engage with and build effective relationships with internal/external stakeholders and partners to determine information needs
- Represent finance function/ deliver presentations at key internal/external forums as required
- Ensure all deliverables are implemented in accordance with the KPIs in the SLA
- Manage, coach, motivate and conduct performance management and development processes for direct reports ensuring adequate capacity and skills/expertise to meet business requirements and to execute duties
- Other duties as required from time to time

Knowledge, Skills and Experience:

- Relevant third level degree and at least ten years' relevant experience
- A recognised accounting qualification (ACA, ACCA, CIMA) or equivalent
- Proven ability to successfully implement and execute programmes and drive high performance
- Facilitate the implementation and acceptance of change within the workplace and embed a culture of continuous improvement
- Strong commercial focus while keeping overall financial perspective
- Ability to translate strategic priorities into operational reality, demonstrating strong decision-making skills
- Operating in a utility company or in a regulated industry would be an advantage
- Proven ability to think strategically and maintain strategic focus while operating across multiple functional areas and in a constantly changing environment
- Experience of developing and maintaining effective strategic partnerships with key stakeholders which will impact business performance
- Demonstrated ability to deal with ambiguity and uncertainty

- Excellent verbal, written and presentation communication skills with the ability to convey messages in a clear and sufficient manner
- Demonstrated leadership ability including proactive development, motivation and engagement of staff, through coaching and development while empowering staff through delegation of decision making and accountability
- Team leadership and development

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email:
careers@water.ie.

The closing date for receipt of applications for this vacancy is **7th June 2023**
Please note that applications submitted after this closing date will not be accepted.

**Please be advised that if successful you will be placed on the salary range based on your skills and experience. Please note the Market reference point (midpoint) of the range is generally the upper end of the offer where someone is deemed to be fully competent to take on the duties of the role, and leaves room for the employee to progress through the pay range as their experience develops further.*

Uisce Éireann is an equal opportunities employer.

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability