

Role: Facilities Capital Projects Engineer
Area: Business Services
Sub-area: Facilities - Property
Location: East Midlands
Duration: Permanent
Salary: Grade E (€45,312- €67,968*)
Ref: 14BS23



Uisce Eireann is Ireland's national regulated water utility and is responsible for providing water and wastewater services throughout Ireland. Our mission is to ensure all of our customers receive a clean, safe and reliable supply of drinking water and have their wastewater collected and safely returned to the environment. We will protect the health and well-being of the people of Ireland, protect the environment in all our activities and support Ireland's social and economic growth through appropriate investment in water services.

The Role:

The Facilities sub-area in Business Services is responsible for obtaining and maintaining Uisce Eireann's Head Quarters, Regional offices and Asset Operational Sites, including activities such as: security, reception services, spatial planning, fleet management, cleaning and building maintenance. Facilities will provide these services across Uisce Eireann, ensuring a consistent and effective facilities service is provided.

The Capital Investment team will be responsible for the development and oversight of major and minor building capital projects across Uisce Eireann.

Reporting to the Facilities Capital Projects Manager, the Facilities Capital Projects Engineer will oversee the delivery of Capital Projects across Uisce Eireann. The purpose of this role is to deliver a highly effective Capital Projects Management Service to Uisce Eireann from conception through to completion. This will mean providing an efficient service and that key relationships both internally and externally are maximised, while working to achieve Uisce Eireann's drivers and objectives. The role will also be responsible for the provision of support and advice on the procurement of Services, ensuring the department adheres to Uisce Eireann policies and procedures and purchasing processes.

Main Duties and Responsibilities:

- Delivering multi-disciplinary projects from conception through to completion in commercial offices and asset operation sites, including but not limited to the following project types:
 - Roof and façade repairs and replacements
 - Interior fitouts and refurbishments
 - Building services upgrades and replacements
 - Sustainability upgrades including emerging technologies, energy performance improvements, metering and monitoring
 - Control room, comms room and hub room fitouts
 - Welfare facilities upgrades
 - Fire remedial works
 - Accessibility improvement works

- Survey and evaluate potential sites and condition of existing buildings/sites for the purpose of determining construction and renovation requirements and ensuring all business needs, statutory requirements have been considered
- Project manage design, planning/statutory processes, procurement, construction and commissioning activities to ensure that multi-disciplinary projects (i.e. civil/structural, mechanical, electrical etc.) meet their delivery dates
- Preparation of asset investment papers and presentation at various investment and contract approval committees as required for approval of capital spend and contract authorisation
- Carry out regular reviews of project progress, budgets, changes, risks and issues, and ensure that reports are produced and circulated on an agreed timeline
- Manage and direct third-party resources to deliver the capital projects portfolio including Engineering Consultant (Project Managers, Architects, Engineers, and Quantity Surveyors), Main Contractors and specialist vendors
- Manage the procurement of capital works, engineering consultancy, furniture, security and specialist ICT systems. Completion of Tender Document (Mini tenders from Frameworks or where applicable full OJEU tender process), management of all queries etc. and completion of tender assessments
- Manage and authorise all commercial aspects of contracts including issuing POs, approving invoices, processing/approving interim payments and agreement and close out of the final account
- Develop and maintain strategic relationships with stakeholders to ensure successful capital projects' delivery
- Delivery of construction projects in line with Uisce Eireann Health, Safety, Quality and Environmental requirements and ensure compliance with statutory and legislative requirements
- Routinely attend sites to support construction delivery by chairing project meetings, ensuring designs are coordinated, organising quality reviews, scheduling training and leading handovers
- Manage the closeout of projects through practical completion, user acceptance testing, post go live support, handover and lessons learned reviews
- Manage the completion of safety files complete with creating/amending asset registers
- Draft content for inclusion in reports, comms to staff and senior management team
- Identify areas of unsatisfactory performance and undertake Fault Analysis, proactively recommend and implement solutions and modify policies & procedures as required
- Other duties as maybe assigned from time to time
- The role requires flexibility to extend working hours, work across regions as required addressing project needs and the possibility of being a member of the on-call rota

Knowledge, Skills and Experience:

- Relevant third level Engineering qualification or equivalent
- Minimum of 3 years' experience delivering multi-disciplinary projects from conception through to completion
- Full clean Driver's License
- Relevant design development, construction delivery or hard services facilities management of properties working consultancy, contractor or client side
- Proven ability to manage and authorise all commercial aspects of contracts
- Ability to ensure delivery of construction projects in line with health, safety, quality and environmental compliance with statutory and legislative requirements
- Desirable to be a certified practitioner in one of the recognised PM methodologies either Prince2 or PMP.
- Desirable to have certified training in H&S - IOSH Managing Safely or similar

- Desirable to have proficiency in 2D drafting in AutoCAD or similar
- Desirable to have proficiency in BIM process and BIM 360 Docs or similar
- Desirable to have Chartership or to be working towards Chartership
- Strong knowledge of best practice design and construction methodologies along with a knowledge of relevant statutory processes such as Planning, Fire Safety and BCAR
- Proven ability to create and develop good working relationships to facilitate the accomplishment of work goals, coupled with the ability to gain commitment from others
- Ability to manage time and workload effectively which includes planning, organising and prioritising with attention to detail
- Experience with identifying improvement opportunities, generating ideas and implementing solutions
- Proven track record with dealing with complex issues, proactively and in a timely fashion, along with the ability to communicate complex information to others
- Have excellent analytical skills and be able to identify and analyse problems and potential improvements, and propose and implement solutions
- Ability to set own high standards of performance and delivering desired results

Applications, including current Curriculum Vitae, should be emailed to the following address stating the job title and reference number in the subject line of your email: careers@water.ie.

The closing date for receipt of applications for this vacancy is **6th February 2023**

**Please be advised that if successful you will be placed on the salary range based on your skills and experience. Please note the Market reference point (midpoint) of the range is generally the upper end of the offer where someone is deemed to be fully competent to take on the duties of the role, and leaves room for the employee to progress through the pay range as their experience develops further.*

Please note that applications submitted after this closing date will not be accepted.

Uisce Eireann is an equal opportunities employer.

We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability