

**Role:** Chief Executive Officer  
**Location:** Dublin  
**Duration:** Minimum Term 5 Years, Maximum 7 Years  
**Salary:** Competitive



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Irish Water is Ireland's national regulated water utility and is responsible for providing water and wastewater services throughout Ireland. Our mission is to ensure all of our customers receive a clean, safe and reliable supply of drinking water and have their wastewater collected and safely returned to the environment. We will protect the health and well-being of the people of Ireland, protect the environment in all our activities and support Ireland's social and economic growth through appropriate investment in water services.

### **The Role:**

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Initially reporting to the Ervia CEO and following the legal separation of Irish Water, will report to the Irish Water Board, the CEO will lead the organisation in the ongoing development, delivery and communication of Irish Waters' strategic agenda. Through leadership of the Irish Water Executive Team, s/he will be responsible for defining, planning, managing, directing, coordinating and controlling the overall operations of Irish Water. The CEO will also ensure key relationships are developed and maintained and will manage and sustain effective working relationships with stakeholders both internal and external.

### **Main Duties and Responsibilities:**

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- In accordance with the provision of the Water Services Separation Bill 2021, you will work with the Irish Water Board of Directors to determine Irish Water strategy and direction and will undertake at all times to ensure that the Board are advised of matters affecting the function of Irish Water.
- Lead the execution of the Irish Water Strategic Plan at a National Level,
- Responsible for an annual operating budget of c. € 1.7bn comprised of public and private funding. The provision of public funding requires interaction with appropriate governance processes including the attendance at relevant Shareholder fora' such as Joint Oireachtas and Public Accounts Committee meetings as required.
- Responsible for the delivery of the Irish Water Capital Delivery Program over the coming 10 year period.
- Responsible for leading the continued evolution of Irish Water through separation and transformation to become a standalone high performing utility
  - Translate the vision and strategy into organisational strategic objectives and deliverables.
  - Agree and review performance targets and ensure their delivery.
  - Ensure the successful delivery of the transformation of Ireland's water and wastewater services and infrastructure and the delivery of the Single Public Utility.
  - Provide excellent and effective Leadership across a large and diverse Irish Water organisation and act as a culture champion, to deliver desired outcomes for employees, customers and communities.
  - Ensure that the organisation delivers Water Infrastructure Solutions at both National and Regional levels, and implement these in a respectful, transparent and cost-effective manner.
  - Embed our key values of Safety and Integrity in all areas of Irish Water and in all programmes.
- Ensure organisational structures, business processes and operating systems are optimised to ensure achievement of strategic objectives.
- Establish excellent external and internal communications in line with strategic goals.
- Build and maintain trusted relationships with the Board, staff representative groups, Local Authorities, key customers, partners, regulators, clients and stakeholders.

- Display visible and high impact leadership and promote a culture of collaboration and alignment with all areas of the organisation.

### **Required Knowledge, Skills and Experience:**

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- Third level qualification in a relevant discipline.
- A proven track record of outstanding business performance at or near Chief Executive Level in a large, complex, customer focused environment in the Utilities or Infrastructure sectors.
- A demonstrated ability to communicate and engage effectively with both internal and external stakeholders including Public Representatives, Oireachtas Committees and Employees.
- Substantial experience of leading and implementing significant organisational transformation with a demonstrated commitment to internal communications.
- Extensive experience of successful creation and delivery of strategic objectives in a rapidly-changing and challenging environment.
- Strong business and commercial acumen and focus.
- A proven track record in delivering excellent external communications.
- A demonstrated ability to attract and develop a high performing team.
- An ability to think strategically in a rapidly changing and challenging environment.
- Commitment to ensuring the highest levels of customer satisfaction are sought and achieved.
- Proven ability to identify and drive appropriate strategic direction and be able to communicate that vision and purpose to a broad audience.

### **Desirable Skills, Qualifications and Experience:**

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- Post Graduate Qualification in a relevant discipline.
- Experience of working in commercial semi-state environment ideally in a regulated environment beneficial but not essential.
- Experience of leading a utility company is an advantage.

**Further information on how to apply can be downloaded at [www.odgers.com/20669](http://www.odgers.com/20669)  
Candidates for this role will be sourced through both an advertised and executive search process**

The closing date for receipt of applications for this vacancy is **12 noon Friday 24<sup>th</sup> September 2021**  
Please note that applications submitted after this closing date will not be accepted.

**Irish Water is an equal opportunities employer.**

***We are committed to providing a diverse and inclusive place of work and have a robust strategy and framework called ibelong to enable this. We are an equal opportunity employer and through our recruitment process we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability***