

Role: Business & Management Graduate
Location: Dublin or Cork (hybrid working options available)
Duration: 2 years

The Programme

At Uisce Éireann, we have exciting plans for the next five years, including an unprecedented €1.2bn programme of Capital Investment. This is where we need ambitious and talented graduates like you to join our growing organisation and help us as we deliver transformative Water Services to all communities in Ireland. As a participant on this programme, you will have the opportunity to benefit from three rotations that will allow you to build up your expertise as a well-rounded business generalist and learn from leading industry experts.

- You will be supported by a structured learning and development roadmap through our bespoke Uisce University, including on-going mentoring and on the job learning.
- On successful completion of this 2-year programme, a number of permanent positions will be available within Uisce Éireann allowing you to specialise in an area that you are interested in.

The Experience

As a participant on this stream, you will gain a wide range of industry experience working in three diverse areas across Uisce Éireann including but not limited to:

- **Corporate Affairs**
 - Supporting internal and external communication including teams such as internal communication, media relations, corporate affairs and strategic stakeholder communication, brand & marketing

- **Strategy & Regulation**
 - Supporting the delivery assurance, commercial, enterprise risk management, strategic development and customer & economic regulation
- **Operations**
 - Supporting the chief operations functions including, continuous improvement, customer operations, asset operations, operations support, operational control and water operations.
- **Business Services**
 - A directorate with a wide range of teams including IT, facilities, transaction services, supply chain and business change. Each of these teams are working to realise an integrated Uisce Éireann to be able to deliver safe, affordable, customer focused water services for our country
- **HR**
 - Supporting teams across the business with critical people functions from recruitment to performance management and polices.
- **Sustainability**
 - Working to value and enhance our environment by prioritising our water quality and resilience to become a sustainability exemplar in all areas of the business.

About You

To apply for our Business & Management Stream, you should be:

- A recent or prospective honours graduate/post-graduate in a relevant discipline
- A natural problem solver with strong attention to detail, who relishes working in diverse teams and has strong communication skills
- In possession of strong IT Skills
- Enthusiastic, curious and ambitious
- You must be eligible to work in Ireland for the duration of the programme

Apply Now

Apply by sending your CV to careers@water.ie by November 6th, 2023, stating **BUSINESS GRAD** in the subject line of your email. Please also answer the following questions in your email:

1. Do you have the legal right to work in Ireland for the period of the programme you are applying for? If you require a visa to work for the duration of the programme, please confirm the type of visa you intend to apply for.
2. Are you interested in any Graduate stream other than the role you have applied for? If so, please advise which other stream(s) you would be interested in.

We look forward to hearing from you!

Committed to providing a diverse and inclusive workplace with a robust strategy and framework to enable this, Uisce Éireann is an equal opportunity employer and we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, member of traveller community, religion or beliefs, sexual orientation, gender identity or disability



Scan to learn more